



*Terry Barnard, Chairman; James Mills, Vice Chairman;
Member James Donald; Member Albert Murray; Member Braxton Cotton*

**Winter
2015**

State Board of Pardons and Paroles

Parole Board wins EXCALIBUR Award!

The Technology Association of Georgia has awarded their prestigious Excalibur Award to the Georgia State Board of Pardons and Paroles.

The annual Excalibur Award celebrates Georgia companies and organizations that demonstrate the best use of technology, typically provided by a third-party, to solve complex issues and processes in business and education.

The Georgia Parole Board was selected for its use of advanced voice recognition technology, provided by Georgia based AnyTrax, to reduce the workload of the parole officer, redirect resources to focus on higher risk/higher needs offenders, and to improve accurate communication between parolees and their officers.

The Parole Board’s Executive Director, Michael Nail stated, “Working with AnyTrax, high level cases are monitored more efficiently without any specialized equipment, lowering costs to parolees so they may more readily pay fines, fees and child support, and reducing these costs to Georgia taxpayers to zero. Our hard working parole officers have more time to devote to higher risk cases, where it needs to be spent, increasing the safety of Georgia’s citizens.”

The Parole Board was selected over two other award finalists; the American Cancer Society, which utilized technology as part of an initiative to share fundraising



ideas, compare notes, and discuss goal challenges, and Emory University, in which the university’s strategic consulting unit developed a solution to facilitate grant review and reconciliation.

Parole Board Chairman Terry Barnard says the award shows that the agency’s leaders recognize the need to embrace technology.

“The leadership of this agency has recognized that the right technology can improve public safety. This recognition today is most deserving,” stated Barnard.



(“Governor Deal Recognizes Parole...” on last page)



Top photo: Kyle Merrigan and Justin Woodard of AnyTrax, Parole Board Vice Chair James Mills, Doug Wedding and Louie Hunter of AnyTrax, Parole’s Director of Strategic Initiatives Richard Oleson, Linda Hughes of AnyTrax, Parole’s Asst. Field Operations Director Patrick Holsey and Executive Director of Parole Michael Nail. Bottom photo: Executive Director Michael Nail receives Excalibur Award

Parole Fugitive Task Force Officer Receives Public Safety Award

Parole Officer and Fugitive Task Force Investigator Trent Swicord is a 2014 recipient of a Governor's Public Safety Award. Governor Nathan Deal presented Swicord with the honor at the annual presentation and recognition ceremony held at the Georgia Public Safety Training Center in Forsyth. The ceremony was held December 17, 2014.

In May of 2013, Officer Swicord while serving as a task force officer with the United States Marshals Southeast Regional Fugitive Task Force risked his life to save his fellow officers and members of the public from possible injury. Swicord was injured while attempting to stop and arrest suspects who were attempting to flee in a vehicle in Tift County. One suspect was wanted for armed robbery and aggravated assault. The suspect's fleeing vehicle struck Swicord and another member of the task force. Officer Swicord was thrown onto the hood of the suspect's car at which time he fired his service weapon into the suspect's windshield, forcing the driver to stop the vehicle. The suspects were arrested and found in their possession was a firearm and \$10,000.

Executive Director of Parole Michael Nail says Swicord is deserving of this award.

"Law enforcement officers selected to serve on the task force have demonstrated their experience during their career. Officer Swicord used his training and experience to take quick necessary action to protect the public and fellow officers from possibly fatal injuries. The Parole Board is proud that he was serving in this capacity and at the right time," stated Nail.

Officer Swicord and the other task force officer fully recovered from their injuries.

Trent Swicord has a bachelor's degree in Criminal Justice. He began his career in law enforcement in July 1991 as a campus police officer at Georgia College and State University's Police Department. In November 1993, he joined the Baldwin County Sheriff's Department earning the rank of sergeant. Swicord joined the State Board of Pardons and Paroles in April 1999 and was bestowed both the Top Gun and Academic awards during the Basic Parole Officer Training Class. As a Milledgeville parole officer, he also served as an adjunct firearms instructor, moral reconnection therapy (MRT) facilitator, and arrest team coordinator.

In 2008, he was assigned as a task force officer to the U.S. Marshals Southeast Regional Fugitive Task Force in Macon and presently works as a fugitive investigator. In February 2014 he graduated from the State Board of Pardons and Paroles' Leadership and Development Program.



(l-r) Executive Director of Parole Michael Nail, Trent Swicord, 2014 Governor's Public Safety Award recipient, and Governor Nathan Deal

Chairman's Message

It's 2015, and the New Year will provide the opportunity to continue building on the successes achieved in 2014. 2014 certainly had many challenges for state government and parole was no exception. This agency is unique and likewise the challenges are unique. However, the agency has met and continues to meet those challenges. Within these pages you will find information about the Board's success during the last year. For example, by winning the Technology Association of Georgia's Excalibur Award, we were recognized for our voice recognition monitoring program. This supervision level allows successful parolees to be moved from regular supervision to voice recognition where they are monitored effectively. (cont. on page 8)



Terry Barnard
Chairman

Hays State Prison and Columbus State Host Parole Board Meetings

The Georgia State Board of Pardons and Paroles held the October 2014 monthly board meeting at Hays State Prison (SP) and held the first meeting of 2015 in Columbus. The Board is working to make the meetings accessible to more Georgians by moving them periodically away from Atlanta to other Georgia locations.

Hays, operated by the Georgia Department of Corrections, is participating in a TIER Segregation program that allows offenders to participate in evidence-based programming. By demonstrating responsible and positive behavior both in and out of the prison cell, the inmates can earn an opportunity to return to the general prison population. Board members toured the program while at Hays. Additionally, by holding the meeting at Hays, the Board was able to foster relationships with staff and inmates.

Board Chairman Terry Barnard thanked Commissioner Brian Owens and the staff at Hays SP for hosting the meeting. Barnard said seeing the TIER program and how it is utilized is vital to board members as they determine whether to grant parole to an inmate.

Michael Nail, Executive Director of Parole, says the



Board Members (l-r) James Donald, Chair Terry Barnard, Vice Chair James Mills and Albert Murray. Braxton Cotton attended via conference call. Meeting held at Hays SP, October 14, 2014

opportunity for the Board and staff to maintain relationships with prison staff and interact with inmates is crucial.

“We plan to have more board meetings at various prisons around the state, which will allow us to maintain the good working relationships we have with Corrections’ staff and an added bonus is increased accessibility to board meetings for people who live outside the metro Atlanta area,” Nail said.

The January 2015 meeting was hosted by the Columbus State University Georgia Law Enforcement Command College on January 6th.

Parole Board Chairman Terry Barnard says the public outside of Atlanta can be better served by moving some meetings.

“For several months the Board has made every effort to take its monthly meetings into various communities across the state. We hope that by taking our meetings locally, whenever possible, it will allow the public a better opportunity to attend and will afford the Board more tools to communicate its functions and responsibilities more effectively,” stated Barnard.



The five member Parole Board held the January 2015 Board Meeting at the Columbus State University Georgia Law Enforcement Command College. The meeting was held January 6th. (l-r) Braxton Cotton, James Donald, Chair Terry Barnard, Vice Chair James Mills and Albert Murray

Victims Visitors' Day, Columbus

Approximately 160 crime victims met with members of the State Board of Pardons and Paroles on January 7, 2015. The event was held at the Columbus Government Center Plaza.

The event was the first Victims Visitors' Day of 2015 and the twenty-first since the program began in 2006.

Emily Mims was one of the 160 victims of crime attending the event. She came to speak to the Board about the 1995 murder of her brother in Reynolds, Georgia.

One of the offenders in the case is serving a life sentence for murder, and Mims says, "I hope he never gets out."

Mims says she was very satisfied with her meeting with the Parole Board.

"It was the best meeting I have ever attended that the Parole Board has put on," Mims said. "I appreciate these meetings. I feel like they help to keep me in the loop and give me a chance to express my opinions and hopefully keep him from getting out," she added.

Parole Board Executive Director Michael Nail said, "When speaking with victims that have been impacted by crime, it is gratifying to hear that they were able to have their questions answered and gain an understanding of the parole process. More importantly is the fact that they realize that we are concerned and care about them as individuals, and that they always have a voice with the Parole Board."



Parole Board Chairman Terry Barnard addresses the Columbus Victims Visitors' Day.

The Parole Board conducts at least two of these events each calendar year. The events are designed to give crime victims and members of their families an opportunity to personally express thoughts and concerns about their offenders' cases to members of the Parole Board.

"The Board remains committed to public safety and we find great satisfaction in being able to assist victims in this manner. These are among our top priorities as an agency. Today we set aside every minute to give victims our undivided attention. We will not leave until every person has had an opportunity to talk privately with a Board Member," said Parole Board Chairman Terry Barnard.

The event was planned in conjunction with the Chattahoochee Judicial Circuit's Victim Witness Assistance Program. It was the first time Victims Visitors' Day had returned to Columbus since 2009. All five Board Members were in attendance for the meetings with crime victims.



Parole Board Member Albert Murray and Hearing Examiner Jacques Brown meet with Emily Mims at the Columbus Victims Visitors' Day.

APPA Recognizes Parole for Max-Out Reentry (M.O.R.E.)

January 11, 2015, the American Probation and Parole Association (APPA) announced the Georgia State Board of Pardons and Paroles as the winner of the 2015 APPA Award for Excellence in Community Crime Prevention.

The Parole Board won the award for the Max-Out Reentry or M.O.R.E. program. The M.O.R.E. program is a collaborative effort between the Parole Board and the Department of Corrections providing reentry services to inmates who would otherwise max-out their sentences in prison and be released to the community without transitional assistance.



(l-r) Executive Director of Parole Michael Nail, Assistant Director of Field Operations Patrick Holsey, APPA President Carmen Rodriguez, Southwest Regional Director Tami Stubbs (former M.O.R.E. program manager), IT Director Phil Sellers, Dept. of Corrections M.O.R.E. Manager Nancy Smith, Asst. Director of Clemency Joje Wilson-Gibbs, Parole M.O.R.E. Program Manager Barbara Neville, Director of Operations Support Scott Maurer, Metro (Atlanta) Regional Director Felicia Holloway, Field Operations Director David Morrison and APPA Vice President Mack Jenkins

The announcement came at the APPA 2015 Winter Training Institute in Tampa. Executive Director of Parole Michael Nail accepted the award on behalf of the agency.

"It is an honor for us to receive this award and be recognized for the hard work by all of those who were involved in this collaborative effort. This truly shows that positive change can be achieved within the criminal justice system by working together towards a common goal," stated Nail.

The M.O.R.E. program provides transitional services to inmates who are statutorily ineligible for parole and to inmates who were previously denied parole. Specialized

parole officers are assigned to the Department of Corrections' Transitional Centers (TC) to assist the offenders with services to include access to treatment, stable housing and employment opportunities prior to their release from the TC. Inmates are screened for placement in the program. They must be within 12-18 months of the maximum release date to be eligible for the program and have no community supervision to follow as a part of the sentence.

The APPA Award for Excellence in Community Crime Prevention seeks to recognize community corrections agencies, or programs coordinating with a community corrections agency, that have integrated community crime prevention initiatives into the traditional roles of supervision, intervention and sanctioning of offenders.

The Parole Board's nomination was supported by several testimonials. Georgia Court of Appeals Judge Michael Boggs, who is also co-chair of Georgia's Council on Criminal Justice Reform wrote:

"In 2012, the Council noted that inmates being released from prison without any type of supervision to follow are more likely to be rearrested and reincarcerated than those who are released and then supervised in the community. With this in mind, we urged the State Board of Pardons and Paroles to provide transitional support to this group of offenders while still incarcerated. From this, the Max-Out Reentry program came into being."

Boggs added, "The M.O.R.E. program is contributing to Georgia's efforts to increase successful reintegration, reduce recidivism and improve public safety."

Daren Green is one of the many inmates benefitting from the program.

"Without the M.O.R.E. program, I never would have made it to the TC. The parole officer has assisted me with programs that I did not know existed. The M.O.R.E. program has given me an opportunity to get a head start on my life after prison and has helped prepare me for my release," stated Green.

The M.O.R.E. program was fully implemented in 2013. During fiscal year 2014, nearly 500 inmates were placed in the program. Two hundred forty-one inmates successfully completed the M.O.R.E. program during the fiscal year and were released at the end of their prison sentence and another 42 inmates, previously denied parole, were granted reconsideration and received parole.

Augusta Joint Task Force Operation

The State Board of Pardons and Paroles joined several law enforcement agencies in early October in Richmond County to serve warrants on offenders, make arrests, conduct parole supervision compliance checks and provide support to local law enforcement.

The Augusta Joint Task Force Operation was conducted October 8th and 9th in Richmond County. Several law enforcement agencies joined forces to serve probation and parole warrants and warrants issued by the Richmond County Sheriff's Department. Fifty arrests were made during the two-day operation including four offenders who were on parole.

Agencies participating included the State Board of Pardons and Paroles, the Department of Corrections' Probation Division, the Columbia County and Richmond County Sheriff's Departments and the U.S. Marshals Service. Twelve parole officers from the Augusta Parole District participated in the operation.

Michael Nail, Executive Director of the Parole Board, says all agencies benefit from this collaborative law enforcement effort and ensuring public safety is the primary reason for the multi-law enforcement approach.

"Protecting the public is our job as law enforcement officers and these joint operations continue to prove to be successful in removing offenders from our communities who are not complying with their parole supervision or have committed new crimes," Nail said.



Georgia parole officers and local law enforcement participate in the Augusta Joint Task Force Operation in October.

M.O.R.E. Program Inmate on the Road to Success

Jarvis Clayton was arrested when he was 15 for Armed Robbery and Aggravated Assault and served approximately 11 years in prison. In January 2014, Clayton was given an opportunity to go to the Valdosta Transitional Center (TC) as a part of the Max-Out Reentry (M.O.R.E.) program. Clayton performed well in the program. He obtained a job at the South Georgia Pecan Company in Valdosta and he continued to perform well, both on the job and in the program. The money he saved enabled him to rent an apartment in Valdosta, after his release.

Clayton needed transportation, however obtaining credit was a problem due to being incarcerated at such a young age. An auto dealer helped by contacting a credit union to get the needed financing. Clayton was now able to get to work without having to rely on others. After getting the vehicle, Clayton made the statement that he is "living the dream." He said he never thought he would be in the situation where he would be able to provide for himself much less be of assistance to his family.

Clayton says without the M.O.R.E. program, he would be doing the same things he had been doing before prison. He likely would have had to return to Atlanta where his brother was murdered; a fate he also may have faced, he says.

"I would be in the streets without it. The M.O.R.E. program has opened doors for me and it changes your thinking and your outlook on life. It gives you hope," said Clayton.

Prior to M.O.R.E., Clayton had never really owned anything. Now he has a job, a vehicle and a place to live. In short, the M.O.R.E. program along with the opportunity given to him at the Valdosta TC, has deeply impacted his life. Clayton's parole officer, Lance Walker says, "This is the type of case that makes my job worthwhile."

About M.O.R.E.: M.O.R.E. is a transitional program for offenders leaving the prison system. Eligible offenders have either been denied parole previously or cannot be considered because they are ineligible for parole. M.O.R.E. eligible offenders cannot have court ordered supervision to follow a prison sentence. Successful M.O.R.E. offenders, if denied parole previously, can be reconsidered and paroled. Offenders receive transitional support as they reintegrate to the community upon release from prison. Parole officers are assigned to the TC's to assist.

(see photo bottom of page 7)

Parole a Partner in Corrections' Veterans Reentry Dorms



The Department of Corrections, in September, marked the launch of their Veterans Reentry Program Dorms with a ribbon cutting ceremony at Rutledge State Prison. The program was implemented in June in partnership with the Federal Department of Veterans Affairs, Georgia Department of Veterans Services and the Georgia State Board of Pardons and Paroles. Governor Nathan Deal was the keynote speaker at the event.

Governor Deal said the dorms will offer veterans a supportive place to live as they transition back to their families and into the workforce.

The dorms are located at Johnson State Prison and at the Emanuel Women's Facility in addition to Rutledge.

Operations Support Division Director Scott Maurer, Southwest Regional Director Tami Stubbs, Columbus Chief Parole Officer Jody Dillard and Assistant Chief Parole Officer Willie Rutland attended the event for the Parole Board.

The veterans dorms offer programming and treatment services aimed specifically at the individual needs of those housed in the dorms. There are more than 3,000 incarcerated veterans in Georgia.



Above, Governor Deal cuts the ribbon with Commissioner Brian Owens dedicating the Veterans Reentry Program Dorms.

Left, Columbus Chief Parole Officer Jody Dillard speaks with an incarcerated veteran at Rutledge State Prison.

(M.O.R.E. continued)

“The M.O.R.E. program has opened doors for me and it changes your thinking and your outlook on life. It gives you hope.” - Jarvis Clayton

(l-r) Valdosta Transitional Center Director Shirlyn Thomas, Specialized Parole Officer Lance Walker and Jarvis Clayton



Parole Officers Graduate Training

Chair's Message cont. from page 2

Eight new parole officers graduated the eight week Basic Probation/Parole Officer Training Course (BPPOTC) on November 7, 2014. The graduation ceremony was held at the Georgia Public Safety Training Center (GPSTC) in Forsyth. The new officers are working in the following locations: Atlanta, Carrollton, Clarkesville, Dalton, Griffin, LaFayette, Lawrenceville and Statesboro.

State Board of Pardons and Paroles Chairman Terry Barnard congratulated the new officers on completing their training and told them that they would be at times, "the only hope that some of these individuals (parolees) will have to chart a path for success."

"The Board has every confidence that you will take charge and use these effective skills you have learned to successfully transition these individuals back into the community. Transition! It's what we do, it's who we are," said Barnard.

All officers graduating the BPPOTC are certified as Probation/Parole Officers by the Georgia Peace Officer Standards and Training Council (P.O.S.T.). This was the second class that Department of Juvenile Justice probation officers completed the training.

The course work includes supervision techniques, investigation procedures, intervention strategies, Georgia law, policy and procedure, interview skills, physical fitness, arrest procedures, defensive tactics, computer interaction and firearms qualification.

The voice recognition monitoring allows our parole officers to increase face-to-face contact supervision of the higher risk/higher need parole population thereby enhancing public safety. Please read how this success was recently recognized on page one of this edition of the Georgia Parole Review.

Our continued partnership with the Department of Corrections resulting in the Max-Out Reentry program was recognized by the American Probation and Parole Association (APPA) receiving the 2015 APPA Award for Excellence in Community Crime Prevention at its winter training institute this month. This program is working by providing reentry and transition services to inmates that traditionally have been released from prison without such assistance. Please read about this recognition as well as the Jarvis Clayton story on page four; a M.O.R.E. success story.

Finally, providing services to crime victims is an area we will continue to expand on in 2015. Please read about our recent Victims Visitors' Day held in Columbus, an event where we as Parole Board Members met face-to-face with crime victims to hear their information, which helps us as we determine whether to grant parole for a specific offender.

These successes are the reason we look forward to 2015. Because of the programs and services we provide that are delivered by committed staff, the State Board of Pardons and Paroles will again achieve success in this New Year. Terry E. Barnard



(l-r) Department of Juvenile Justice Assistant Commissioner Mark Sexton, Parole Board Member Albert Murray, Statesboro Parole Officer Melanie Denkins, Board Chairman Terry Barnard and Parole Field Operations Director David Morrison

(class photo on last page)

Parole Gives to State Charities

"Looking Forward, Giving Back" was the theme for this year's State Charitable Contributions Program (SCCP). Formed in 1982, the SCCP now offers over 1,300 charities for state employees to choose and make donations. Employees have the option to make a one-time donation, to make monthly donations through payroll deduction, and to participate in fundraising events.

This year, the Parole Board's SCCP team provided several fundraising events to get employees involved including: a pancake breakfast, bake sales, a bake-off, a chili cook-off, a hot dog sale, jeans days, jersey days, and coin wars. Parole staff raised nearly \$2,800 with fundraising events and over \$4,100 in payroll deductions for a grand total of nearly \$7,000 this year!

(Parole State Charities continued on page 9)

Parole Board Answers Call to Provide Toys to Foster Children

The State Board of Pardons and Paroles answered the call from the Division of Family and Children Services (DFCS) by providing new toys to Georgia's foster children for Christmas.

In just a short span of less than two weeks, the Board collected more than 150 new toys from staff in central office in Atlanta. DFCS picked up the toys December 18th just in time to get them delivered to foster child throughout Georgia.

Executive Director of Parole Michael Nail says each year the Board participates in the Marine Toys for Tots campaign, but this year the agency answered DFCS' call.

"When we received the request from DFCS Director Bobby Cagle, we knew immediately we wanted to assist and help brighten Christmas for a foster child somewhere in Georgia. Our employees always come through, regardless of the need," stated Nail.

Cagle distributed a memorandum December 9th asking for assistance from state agencies, citing a shortage of gifts for foster children throughout Georgia.

"The parole board, like many agencies, came through for us this year. The response was overwhelming. We knew we could count on parole employees," Cagle said. "We look forward to partnering with Pardons and Paroles on other future important efforts."

Cagle says his agency was able to meet its goals this year.



DFCS Director Bobby Cagle, Board Member James Donald and Executive Director of Parole Michael Nail pose with parole staff. New toys were donated to foster children through the drive conducted by the Parole Board.

Parole State Charities continued....



2015 Parole SCCP Team!! Cupcake Sale

Congratulations to this year's fundraising event winners: Wenona Kendrick, (*bake-off winner*); Liz Langford, (*chili cook-off winner*); Hearing Examiners Unit, (*coin wars*).

Next year, we hope to bring the "fun" fundraising to the field!

Thank you agency employees who supported this year's SCCP through fundraising, payroll deduction, or one time donations. Your dollars made a difference!

Fundraising events would not have been possible without the dedication of the 2015 SCCP team: Maryann Dillard (SCCP Coordinator), Bea Blankenship, Carolyn A. Brown, Lisa Brown, Dana English, Acacia Hinton, Janeth Lewis, Audrey Marable, Lisa Markley, Eris McKennon, Avrielle Morrison, Rita Rocker, Gloria Rodriguez, Vicky Rollins, Susan Ruthven, and Darrell Smith. Thank you!!!

Parole Association of Georgia Annual Awards for 2014



Parole Officer of the Year Taneshia Sims with Executive Director of Parole Michael Nail, Board Chair Terry Barnard, Board Member James Donald, Metro Regional Director Felicia Holloway and Field Operations Director David Morrison



Brad West accepts PAOG Scholarship for his daughter.

Northeast Region Employee of the Year Jerry Black with Training Director Jim Sikes and Regional Director Chris Barnett



Southeast Region Employee of the Year Pamela Thrift with Regional Director Darryl McGee



PAOG President Shane Sasser presents the Volunteer Service Award to Tina Stanley



Norris Howard received the Southwest Region Employee of the Year. Accepting the award on Howard's behalf is Americus Chief Parole Officer Julie Rogers with Regional Director Tami Stubbs

Parole Association of Georgia (PAOG) Awards for 2014

Clemency Employee of the Year Melodee Stewart (far right) with (l-r) Debbie Timms (retired), Executive Director of Parole Michael Nail, and Asst. Director of Clemency Joje Wilson-Gibbs



Operations Support Employee of the Year Maryann Dillard with Operations Support Director Scott Maurer and Communications Director Bert Flewellen



Northwest Region Employee of the Year Craven Goodman with Regional Director David Tibbits



Metro Region Employee of the Year Bobbie Jo Wilson with Metro Regional Director Felicia Holloway



Field Operations (Central Office) Employee of the Year, Aura Russell with M.O.R.E. Program Manager Barbara Neville and Field Operations Director David Morrison

STATE BOARD OF PARDONS AND PAROLES

Our Mission

To serve the citizens of Georgia as an integral component of the Criminal Justice System by making informed release considerations and protecting the public through effective offender supervision.

Our Vision

To be the most efficient and effective paroling agency in the nation.

Our Core Values

We value Ethics, Integrity, Fairness and Honesty.

Governor Deal Recognizes Parole for Winning the Technology Association of Georgia's Excalibur Award



Governor Deal issued a commendation commemorating Parole's Excalibur Award

FIFTH FLOOR, EAST TOWER
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PROMOTIONS

Lamario Harris promoted to a Professional Development Assignment as a Field Operations Program Specialist

Kathy Lewis promoted to Northeast Regional Secretary

JaTonya Lowery promoted to M.O.R.E. Specialized Parole Officer at the Macon Transitional Center

Jim Sikes promoted to Director of Training

Tammy Herring promoted to Specialized Parole Officer in the Thomson District



November 2014 Basic Probation and Parole Training Course (BPPOTC), (See article on page 8)

Valerie Brown-Stephens promoted to Specialized Parole Officer in the Jefferson District

Bert Flewellen promoted to Director of the Office of Communications

James Hill promoted to a Professional Development Assignment as a Public Information Officer

Eris McKennon promoted to Director of Human Resources

Patrick Price promoted to a Government Relations Professional Development Assignment

Lori Massengale promoted to High Liability Training Coordinator

Jerry Black promoted to Field Training Officer Program Coordinator

Jason McDaniel promoted to In-service Training Coordinator

Heather Strickland promoted to Asst. Chief Parole Officer in the Douglasville District

Phillip Shepherd promoted to Master Chief Parole Officer for the Douglasville and Rome Districts

Mike Reeves promoted to Asst. Chief Parole Officer in the Americus District